



QUICK FACT SHEET

HOW TO REPORT CASES OF ABUSE OR HARASSMENT UNDER THE

ISSF Policy & Procedures Safeguarding against Harassment and Abuse

- ISSF now has a “*Safeguarding Policy*”. It is a set of guidelines that are in place, notably at all ISSF supervised-competitions, to ensure that all ISSF athletes and competition officials compete and work in an environment that is free from abuse and harassment.
- There are many behaviours which can result in an actionable Safeguarding Policy Offence. These include for example:
 - Harassment and Abuse
 - Unfair and/or Discriminatory Conduct
 - Abuse of Authority or Abusive Conduct
 - Sexual conduct
 - Criminal conduct
- These are all prohibited and defined in greater detail in the *Safeguarding Policy* which can be downloaded on the ISSF Website.
- If you believe you have been the victim of any of the above, you can make a complaint:
 - ✓ Verbally, to the ISSF Safeguarding Officer, if the complaint involves actions that took place during an ISSF competition (unless otherwise announced, the ISSF Safeguarding Officer is the Technical Delegate for the competition)
 - ✓ By filing out the **ISSF Incident Report Form** and sending to ISSF
 - By confidential email to the ISSF at safesport@issf-sports.org
 - By email to the Athlete’s Committee at athletes@issf-sports.org
- Once a complaint is received by the Safeguarding Officer or the ISSF or the Athletes Committee, all necessary measures will be taken first to ensure your safety and then evaluate the complaint and make sure an investigation is conducted into the matter so that all necessary disciplinary and remedial actions are taken.

Everybody has a right to compete and work in a safe sporting environment.

ISSF encourages you to not be afraid to report any cases of abuse or harassment.